



**ASSOCIATION OF SOCIAL WORK BOARDS  
MINUTES  
ANNUAL MEETING  
FRIDAY, NOVEMBER 3, 2023  
Memphis, TN  
9:00 a.m. CST**

**Board of Directors members present:**

Roxroy Reid, President  
Brian Philson, President-Elect  
Karine Levesque, Secretary  
Géraldine Poirier Baiani, Treasurer  
Thomas Brooks, Director at Large  
Ann-Marie Buchanan, Director at Large  
Carla Moore, Director at Large  
Elizabeth Pope, Director at Large  
Sharolyn Wallace, Director at Large  
Glenda Webber, Director at Large  
Absent: Mary Weaver, Director at Large

**Call to Order & Welcome:**

ASWB President Roxroy Reid called the meeting to order at 9:04 a.m. and welcomed attendees.

**Introduction:**

ASWB President Roxroy Reid outlined the schedule and explained the process of the meeting, the executive session, and introduced the Board of Directors, committee, and task force chairs, and consultants. Ann-Marie Buchanan (TN) and Kenya Anderson (TN) welcomed attendees to Tennessee and read land acknowledgement statement.

**Member Roll Call:**

ASWB Secretary Karine Levesque requested introductions from member boards represented in-person as the roll was called. The following member boards were in attendance: Alabama, Alaska, Alberta, Arizona, British Columbia, California, Delaware, District of Columbia, Florida, Georgia, Guam, Idaho, Illinois, Indiana, Kansas, Kentucky, Louisiana, Manitoba, Maryland, Michigan, Minnesota, Mississippi, Missouri, Nebraska, Nevada, New Brunswick, New Hampshire, New Mexico, New York, Newfoundland and Labrador, North Carolina, Nova Scotia, Ohio, Oklahoma, Ontario, Oregon, Pennsylvania, Prince Edward Island, Québec, Rhode Island, Saskatchewan, South Carolina, Tennessee, Texas, Utah, Virgin Islands, Virginia, Wisconsin, and Wyoming.

ASWB Secretary Karine Levesque announced there were 49 jurisdictions present and 33 are needed for a 2/3 majority and 25 for simple majority.

**Agenda Approval:**

ASWB President Roxroy Reid asked for approval of the agenda.

**Approved:** A motion by Hank Cecil (KY) and a second by Ann-Marie Buchanan (TN) to approve the agenda for the 2023 Annual Meeting of the ASWB Delegate Assembly.

The motion carried unanimously by voice vote.

## **Association Leadership Report**

ASWB Chief Executive Officer Stacey Hardy-Chandler presented the Association Leadership Report.

### **Financial Report:**

ASWB Treasurer, Géraldine Poirier Baiani, and Heather Foley, ASWB Senior Director of Finance and Operations, referred to the financial statements for 2023. The financial statements were included in the information provided to attendees. The current financial standing of ASWB and the work of the ASWB Finance Committee was presented by Geraldine Poirier Baiani and Heather Foley reviewed the 2024 draft budget and ASWB's reserve funding and investments.

ASWB President Roxroy Reid recessed the Delegate Assembly for a short break until 10:40 a.m.

### **Nomination Committee Introductions:**

ASWB President Roxroy Reid introduced members of the 2023 Nominating Committee: Vikki Erickson (NV), Jolene Comeau (NS), Shelley Hale (ON), Erin Michel (OH), and Murette Monson (UT). Roxroy Reid explained the Nominating Committee's charge and the necessary qualifications needed by members to be eligible for positions.

### **Presentation of the Slate of Candidates and Nominations from the Floor:**

ASWB President Roxroy Reid announced the following candidates for elected positions with ASWB:

For treasurer, Géraldine Poirier Baiani (NB) and Brian Brumley (TX). There were no nominations from the floor for treasurer.

For director at large, licensed social worker, Sonia Bilkhu (BC), Sandra Turner (NM), and Stephan Viehweg (IN). There were no nominations from the floor for director at large, licensed social worker.

For director at large, open, Angie DeLille (MN), Jennifer Fulcher (MS), Kathryn Wehrmann (IL), and Tobi Zavala (AZ). There were no nominations from the floor for director at large, open.

For director at large, public member, Brenda Dennis (OR). There were no nominations from the floor for director at large, public member.

Two open positions for the Nominating Committee, Kate Goodman (MN), Ebon Freeman-James (NC), Dayirai Kapfunde (AB), Alverta Muhammad (OH), and Kathy Outland (OR). There were no nominations from the floor for the two open seats on the 2024 Nominating Committee.

### **Introduction of Facilitators of Board Member Exchange and Administrators Forum**

ASWB President Roxroy Reid invited the facilitators of yesterday's Board Member Exchange, Whitney Cassity-Caywood (KY) and Alex Zamora (ID), and Administrators Forum, Brian Carnahan, (OH), to present their reports.

### **Introduction of Committee Chairs**

ASWB President Roxroy Reid introduced ASWB Committee chairs.

### **Diversity, Equity, Inclusion, and Justice Committee (DEI&J)**

Chair Angie DeLille (MN) reported on the work of the DEI&J Committee.

### **Regulatory Research Committee**

Chair Kenya Anderson (TN) reported on the work of the Regulatory Research Committee.

### **Regulation and Standards (RAS) Committee**

Committee member Yvette Gosline (NC) reported on the work of the RAS Committee.

### **Regulatory Education and Leadership Committee**

Chair Alverta Muhammad (OH) reported on the work of the REAL committee during 2023.

### **Bylaws and Resolutions Committee**

Chair Jennifer Fulcher (MS) presented an overview of the Bylaws and Resolutions Committee Report.

### **Recess:**

ASWB President Roxroy Reid recessed the Delegate Assembly for lunch at 11:32 a.m.

### **Call to Order:**

President Roxroy Reid called the Delegate Assembly to order at 1:02 p.m.

### **Introduction of Candidates and Speeches:**

Nominating Committee Chair Vikki Erickson (NV) introduced and called on candidates for speeches. The following candidates presented brief campaign speeches to the delegates: Géraldine Poirier Baiani (NB) and Brian Brumley (TX), for treasurer; Sonia Bilkhu (BC), Sandra Turner (NM), and Stephan Viehweg (IN) for director at large, licensed social worker; Angie DeLille (MN), Jennifer Fulcher (MS), Kathryn Wehrmann (IL), and Tobi Zavala (AZ) for director at large, open; Brenda Dennis (OR) for director at large, public member; Kate Goodman (MN), Ebon Freeman-James (NC), Dayirai Kapfunde (AB), Alverta Muhammad (OH), and Kathy Outland (OR) for the two open positions on the nominating committee.

### **Recess:**

ASWB President Roxroy Reid recessed the Delegate Assembly for a short break at 2:00 p.m.

### **Call to Order:**

President Roxroy Reid called the Delegate Assembly to order at 2:28 p.m.

### **Examination Program Report**

ASWB Examination Development Director, Carl Hokanson, and the Examination Committee co-chairs presented their guiding principles and the 2023 Examination Committee report.

### **Executive Session**

President Roxroy Reid asked Lavina Harless, Senior Director of Examination Services, Jennifer Klafehn, Manager of HumRRO's Center for Organizational Research and Evaluation, Felicia Dennison, ASWB Director of Examination Administration, and Dale Atkinson, legal counsel, to present the 2022 exam technical report.

President Roxroy Reid asked for a motion to enter executive session for the purpose of discussing examination technical and security information. All attendees were required to sign a confidentiality statement to be permitted to attend executive session.

A motion by Alex Zamora (ID) and a second by Kristin Alcalá (WY) to go into executive session at 2:57 p.m.

A motion by Hank Cecil (KY) and a second by Velva Spriggs (DC) to exit executive session at 4:32 p.m.

**Recess**

ASWB President Roxroy Reid announced the Delegate Assembly will reconvene on Saturday, November 4, 2023, at 9:00 a.m. CST, and the Meet the Candidates reception will take place immediately following recess in the Louis XVI Room until 6:00 p.m. this evening. Attendees were encouraged to attend for an opportunity to speak with candidates slated for ASWB elections. The Delegate Assembly recessed at 4:33 p.m.



**ASSOCIATION OF SOCIAL WORK BOARDS  
MINUTES  
ANNUAL MEETING  
SATURDAY, NOVEMBER 4, 2023  
Memphis, TN  
9:00 a.m. CST**

**Call to Order**

ASWB President Roxroy Reid called the meeting to order at 9:05 a.m. and made opening remarks. The tellers for today's election, Lisa Crockwell (NFL), Emily DeAngelo (LA), and Ashleigh Irving (FL) were introduced.

**Member Roll Call:**

ASWB Secretary Karine Levesque requested introductions from member boards represented in-person as the roll was called. The following member boards were in attendance: Alabama, Alaska, Alberta, Arizona, British Columbia, California, Delaware, District of Columbia, Florida, Georgia, Guam, Idaho, Illinois, Indiana, Kansas, Kentucky, Louisiana, Manitoba, Maryland, Michigan, Minnesota, Mississippi, Missouri, Nebraska, Nevada, New Brunswick, New Hampshire, New Mexico, New York, Newfoundland and Labrador, North Carolina, Nova Scotia, Ohio, Oklahoma, Ontario, Oregon, Pennsylvania, Prince Edward Island, Québec, Rhode Island, Saskatchewan, South Carolina, Tennessee, Texas, Utah, Virgin Islands, Virginia, Wisconsin, and Wyoming.

ASWB President Roxroy Reid announced there were 49 jurisdictions present and 33 were needed for a 2/3 majority and 25 for simple majority.

**2022 Delegate Assembly Minutes:**

ASWB President Roxroy Reid announced the minutes from the 2022 Annual Meeting of the ASWB Delegate Assembly have been approved by the ASWB Board of Directors.

**President's Report**

ASWB President Roxroy Reid presented the President's Report.

**Explanation of Parliamentary Rules and Voting Practices**

ASWB President Roxroy Reid referred attendees to the rules for parliamentary procedure found in the packets on the table and in the electronic meeting materials. Jennifer Henkel, ASWB Senior Director of Member Engagement and Regulatory Research, shared instructions on operating the electronic voting devices and conducted a short voting practice.

**Election**

Delegates cast their votes for the Board of Directors' offices of treasurer, director at large, licensed social worker, director at large, open, and director at large, public member, and two seats on the 2024 Nominating Committee.

The position of Director at Large, Licensed Social Worker incurred a runoff election between Sonia Andhi Bilkhu (BC) and Stephan Viehweg (IN).

The position of Director at Large, Open incurred a runoff election between Angie DeLille (MN), Kathryn Conley Wehrmann (IL) and Tobi Zavala (AZ).

The position of Director at Large, Open incurred a second runoff election between Angie DeLille

(MN) and Tobi Zavala (AZ).

### **Election Results**

ASWB President Roxroy Reid announced the results of the Board of Directors' elections: treasurer, Géraldine Poirier-Baiani, (NB), director at large, licensed social worker, Sonia Bilkhu (BC), director at large, open, Angie DeLille (MN), director at large, public member, Brenda Dennis (OR). President Reid announced Ebon Freeman-James (NC) and Alverta Muhammad (OH) were elected to fill the two seats on the Nominating Committee.

President Reid recessed the meeting until 11:02 a.m. CST.

### **Bylaws Committee Proposed Amendments:**

Delegates cast their votes for the changes to ASWB bylaws as outlined in the Bylaws and Resolutions Committee Report and the Bylaws Voting Summary document.

The Bylaws and Resolutions Committee's made a motion to accept the following edits to ASWB Bylaws:

Article IX section 7 to add language to support current practice by the Board of Directors that when making appointments to and determining the tenure of members of committees and task forces, the President and Board of Directors shall take into consideration all relevant factors to ensure diverse representation and recognition of the mission, vision, and values of the Association

**Approved:** A motion by Hank Cecil (KY) and second by Claudia Vicencio (FL) to close the discussion of the Bylaws amendments.

Delegates cast their electronic votes. The motion passed by 2/3 vote of the quorum.

### **Award Recognition – Glenda McDonald Board Administrator Award**

President Roxroy Reid gave an overview of the Glenda McDonald Board Administrator Award. He invited Leanette Henagan (AZ) of the Arizona Board of Behavioral Health Examiners to present the 2023 Glenda McDonald Award to Tobi Zavala (AZ).

### **Award Recognition - Sunny Andrews Award**

President Roxroy Reid presented an overview of the Sunny Andrews Award for Outstanding Commitment to Social Work Regulatory Board Service.

President Reid invited Ann-Marie Buchanan of the Tennessee Board of Social Worker Licensure to present the 2023 Sunny Andrews Award for Outstanding Commitment to Kenya Anderson (TN).

### **Recognition of Volunteers**

President Reid recognized all volunteers who served as members of ASWB committees in 2023, as well as the Board of Directors who are ending their terms. Géraldine Poirier Baiani, Thomas Brooks, and Glenda Webber were recognized for their service on the ASWB Board of Directors.

President Reid recognized Board members and ASWB staff for their time and commitment to ASWB during his tenure as ASWB President.

### **Recess:**

ASWB President Roxroy Reid recessed the Delegate Assembly for lunch at 12:00 p.m.

**Call to Order:**

President Roxroy Reid called the Delegate Assembly to order at 1:04 p.m.

**Top Regulatory Cases**

President Reid invited Dale Atkinson to present the top regulatory cases.

**Early Registration Prize**

Roxroy Reid announced Sarah Faszholz (TX) as the winner of the 2023 Delegate Assembly early registration prize.

**Invitation to 2024 Delegate Assembly in San Diego, CA**

President Reid, on behalf of Steve Sodergren (CA), cordially invited everyone to attend the 2024 Delegate Assembly to be held in San Diego, CA, November 8-9, 2024.

**Passing the Gavel**

President Roxroy Reid made closing remarks and then invited President-Elect Brian Philson to the podium for the passing of the gavel. President Brian Philson made brief remarks.

**Announcements**

President Philson reminded everyone the Delegate Assembly evaluation form will be emailed to attendees following adjournment. Evaluation submissions will be accepted online until November 17, 2023.

**Adjournment:**

ASWB President Brian Philson asked for a motion to adjourn the meeting at 2:09 p.m.

**Approved:** A motion by David Fye (KS) and a second by Fran Franklin (DE) to adjourn the 2023 Annual Meeting of the ASWB Delegate Assembly.

Respectfully submitted,



Karine Levesque, Secretary